

# POPULATION THE DIRECTIONS OF ENSURING EMPLOYMENT

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**Annotasiya.** In this article the employment of the population, ensuring the directions of unemployed interaction factors more coverage has been given. Of the republic of Uzbekistan and the employment of the population are unemployed at a level, they change the dynamics and the population band in the areas on the analysis made. Also, the population of oil and gas on reducing the level of unemployment and employment offer products developed.

**Keywords:** population band in labor resources, unemployment, work places, and migrant labor, self-employed make.

## **Introduction**

Today, a state of employment, the time at any state reforms and global projects done in our country. In particular, the international labor organization, the population of the ministry of finance, sustainable spots to ensure the global state's technical, organizational and support capabilities institutional has been.

Global migration in Uzbekistan in the year 2020 in a number of countries also pandemic unemployed for a reason arising from the social index, the decrease in the recovery jobs are available. However, employment of the population before pandemic back to the position have in the period not. The main reason for this migration is associated with the foreign.

The ministry of employment and labour relations, according to data today who go to other countries to work in the country, the number of migrant labor of 6 million. them more than 7.5 percent of the total population and this figure 13,6 percent of the total number of labor resources while diagnosis is established. Pandemic, and the closure of many conditions in the workplace in regard difficult living conditions, most of the migrant labour returned to our country. This unemployment rate's growth and led to the decline of income populations.

Therefore, our state of the initiative is active, stimulate entrepreneurship, investment climate and improving the business environment and create new jobs through aims to consistent measures are being implemented. In particular, in the year of 2018 on June 14 the president of the republic of Uzbekistan "on measures to increase the efficiency and improvement of work in the area of employment" pp-3856-resolution [1] is received. Also, every year on the employment of the population in the republic approved the implementation of programs, and the improvement of mechanisms empty kvotalanadigan jobs, job placement, self-employed in the development of effective forms of effective measures taken.

However, the territory still in the labor market still remains at a high level of tension, the creation of permanent jobs, young people, women, the employment of members of poor families, especially in rural areas, to ensure as well as the issues of foreign labour migration processes regulation there is no solution. In this regard, we

are following the theme of this research works had taken the actualsh shows the need.

### **Analysis of the literature on the subject**

The employment of the populationfor always providing also come to be one of the pressing issuesgan. Especially, in the context of global pandemiya has shown once again that the issue of employment is one of the global problems in this regard and further more scientific research work had takenrequires ne. Including:

Foreign scientists fromthe state in the employment of the existing problems on the solution d. b. Breev [2], bandli informalk of his state and the financial impacts on V.from sali N. and v. v. Narbutis [3], on the analysis of employment and unemployment statistics Dolgix e. a. [4], self-employment and long work as a result of cardiovascular diseases risk on C. Krittanawong A. 'smar, Z. Wang, d. I. Bhatt, and with due regard for the u. [5], the demographic changeof the world's population , ensuring the effect of work on the P. Ge, W. Sun , and Z. zh-leader [6] and COVID-19 pandemiyasi in the period of self-employment duration and ensuring raqobatdoshsocial analysisison s J. Grashuis [7]the european researchhorse are out of workmoqda.

Local scientists from D.A. Nasimov [8] raqamli of the economy in the context of employment, the introduction of modern forms, methodology and the improvement of the methodological basisto, M.K. Abdullaev and D.B. Begalovas [9] in the country, employment indicators and their analysisof the world tosee, s. a. Bozorova [10] the status of the service sector of the population, increasing employment,see, a. b. irmatov in [11] , being busy with the problems of women's intellectual work, see A. Tashpulatov [12] , and Sh.R. Xolmuminov, b. h. Umurzakov, t. a. Makhmudovs [13] of employment of the rural population and of them is the reduction of informal employment both strategic socio-economic importanceto research diagnosisib comemoqda.

The results of these surveys in them based on the research offers practical recommendations and conclusions without added it is worth noting that the employment of the population of working with respect for existing problemsand to take time off to statistical analysisfor organizational performed without resolving the issue of economic and institusional aspects of the scientific aspects of further studies, as well as innovative approaches to develop should be.

### **Research methodology**

This tadqiqotat expert reviews, comparison, comparative analysis and systematic approach to methods ofstatistical tablesare and the chart and the chartof the worldfrom, as well as the international labor organization of the republic of uzbekistan state statistics committee the ministry of employment and labour relations as official statistical data and research on the topic ofc isrelated to x and localorijiy of scientists and scientific research worksfrom a wide use of led.

### **Analysis and results**

Integrasiyalashuvi of the state of the economy and the interstate socio-economic, the development of strategic communication, as well as because of the lack of birth, or steady population growth, low level of countries (european countries, russia, south korea are like) at the expense of international mehnat of migration increasingly expanded has been b.

This process will bring benefits to every state. That is, mehnat muchhoji who go for the country's growth and development to their contribution to the world qo'sh Salar, money transfers and they experience the position from his country to great benefit keltirishadi.

However, the migration process to management work, the protection of immigrant labor, migration and development relations and international cooperation in the regulation of complex is one of the issues.

The population growth rate is high and most emerging and developing countries with low population work in ensuring an adequate level of problems. For example, lack of jobs, low wages, the ministry of labour resources of the professional skills and the lack of it may also include the level of knowledge.

Five main reason of unemployment in the economy , there are:

- the introduction of new technologies in the economy and are associated with other structural changes;
- economic decline which led to the decline of the labor resource requirements;
- state policy, and therefore the decrease of the labor force required to increase the minimum wage;
- seasonal fluctuations in some sectors of the economy;
- Demografik changes, that is-bodied population growth.

Also on employment of the population with a job in the country today, practical measures are being implemented. In particular, entrepreneurship and small business, family business and self-employed support and their comprehensive development through to create favorable conditions for the promotion of foreign employment on the basis of the population to create new jobs and include it.

As of January according to the year 2021, the number of the population in the country 34,6 million. students organisation 17,5 million. of them in the city 17,1 million. persons living in rural areas.

Population density and republic on 1 sq.miles about 77 thousand people come on. However, dramatically different location on the territory of the population, in particular blackqalpog'iston republic in 1 sq.about miles 11,5 thousand people come on, 741,4 in andijan thousand, and visit 48,4 thousand, April 66,5 thousand, thousand 116,7 in kashkadarya, Veteran 9,1 thousand, March 385,4 thousand, in samarkand 235,4 thousand, thousand 133,4 in surkhandarya, syrdarya in 201,2 thousand, In 196,3 thousand, thousand 565,1 Fergana, in architecture in the city of Tashkent, one thousand and 312,9 esa thousand people 7874,1 consists of. This socio-economic development of internal labor migration on areas that are at different levels of potent means.

According to the analysis, in the republic of labor resources , the number of 19,1 million. the organization of man, this permanent a population's 55,9 percent are

foreign to it. Total labor resources, 19,0 of 1 million. students or 99,5% mehnat capable-bodied population age up, his 0,09 million. students or 0.5 percent mover the age of ehnat who work in the age of the small and large capable consists of (1 table).

1-table

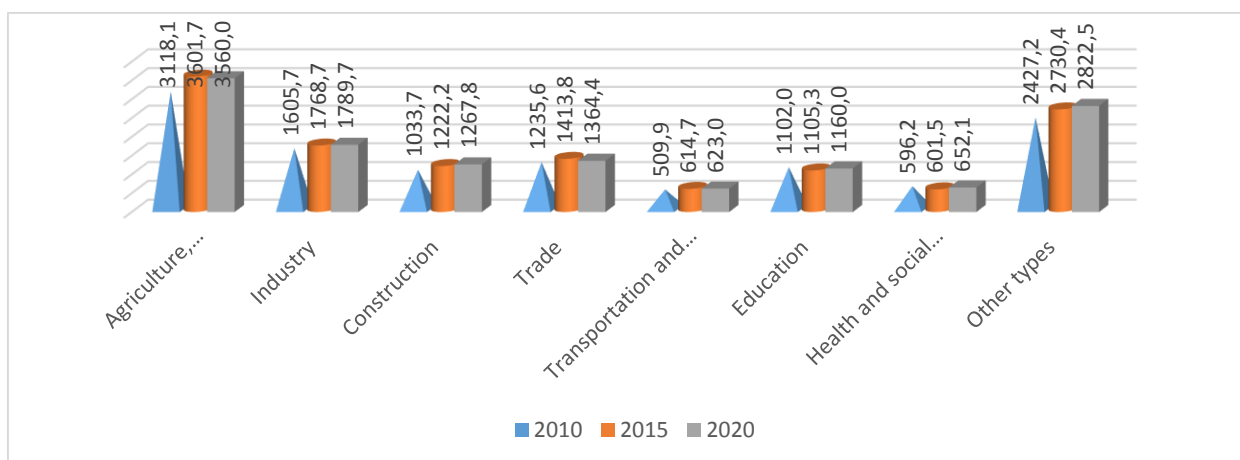
### Uzbekistan, republic of the structure of the dynamics at work and the resources (thousand people)

Labor resources the content of the	2004	2008	2012	2016	2020
labor resources	14048,8	15685,7	17564,3	18488,9	19142,3
compared to the permanent population, percent	equals to 54,3	57,5	59,0	58,1	55,9
including:					
Mehnat capable-bodied population age	13880,4	15474,6	17451,5	18371,7	19052,0
compared to the permanent population, percent in labor resources in relation to percent	53,7	56,7	58,6	57,7	55,7
M capable ehnat who work in the age of large and small over the age of	168,4	211,1	112,8	117,2	95,1
compared to the permanent population, percent	0,6	0,8	0,4	0,4	0,3
compared to labour resources, in percent	from 1.2 to	1.3, an increase of	0,6	0,6	0,5

Source: data of the state statistics committee of the republic of Uzbekistan.

Total labor resources 77,3 % or 14,8 million. their economic active population. Also, 13,2 million. labor resources of a person or 69,2 percent is employed in the economy.

According to the analysis, by the year 2020, ibusy city population of 3,6 million. them or q 26,9 percentishloq, forest and fish resources, 1,8 million. them or 13,5 s percentof ano, 1,3 million. students or 9,6 percent qhit, 1,4 million. students or 10,3 percent sav tool, 0,6 million. students or 4,7 percent tashi and maintenance, 1,1 million. students or 8,8 percent ta'lim, 0,7 million. students or 4,s 9 percentog'liqni care and social services, and 2,7 million. students or 21,3 percent boshqa activities types to contribute to (1-picture).



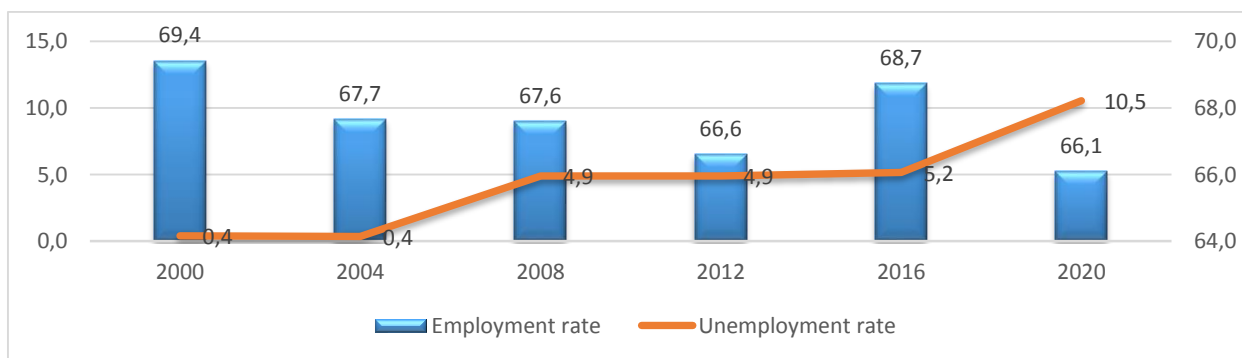
1-picture. Of the employed population iqtisodiy on the composition of business types (thousand people).

Source: data of the state statistics committee of the republic of Uzbekistan.

Analysis shows that in the year 2020 with work compared to 2010, the employment rate 113,9 percent, percent 101,4 than the year 2015 , if the type of economic activity respectively qishloq, forest and fish resources and 114,2 98,8 percent, sof ano 111,5 percent and 101,2, qto hit and 122,6 103,7 percent, sav tool and 110,4 96,5 percent, tashi and maintenance 122,2 and 101,4 percent, ta'lim 105,3 and 104,9 percent, the sog'liqni care and social services 109,4 and 108,4 percent and boshqa business type on 116,3 and 103,4 percent growth observed.

Also, of the employed population by type of ownership, according to the results of the analysis, the number of employed in the public sector, 2.5 million in the year 2020. man and the non-governmental sector, while at 10,7 are employed in mn. the man was up. In recent years, the public sector of the populationsbusy ida has increased the number of those who are. In particular, the growth rate of the public sector bank in 2012 year (compared to 2010) 98,0 percent, 2014 years (2012 years compared to) 98,4 percent, 2016 years (2014 compared to years) 100,2 percent, 2018 years (2016 years) 104,1 percent 2020 years (2018 years compared to) 102,9 percentto grew.

As of January according to the year 2021in the country, the number of unemployed registered with the labour office has 37,1 thousand people. This figure is increased to 2.3 times compared to the year 2010, his growth rate was 2000 in 0,4 percent, 2004 years 0,4 percent, 2008 year 4,9 percent, 2012 years 4,9 percent, 5.2 percent in 2016 and in 2020, the year 1to 10,5 percent (3-picture).



### 3-paint. Surpassed the level of employment and unemployment rate (percent).

*Source: data of the state statistics committee of the republic of Uzbekistan.*

In the country the number of employed-bodied population in relation to age, the number of band levelci over the years 2000-2020 average 67,7 per cent came from. In particular, in the year 2000, plummeted 69.4 percent in 2004, 67,7 percent in 2008 67,6 percent in 2012 66,6 percent in 2016, 68,7 percent in 2020 and the year 66,1 percent.

## **Conclusion and suggestions**

The population in the country of employment policy with the work and reducing the level of unemployment, by will be worthwhile to take into account the following:

1. The problems in regard to the increase of employment of the population was below up until a deep analysis and practical solutions to make to develop and practice should be to monitor the implementation.

2. Ya usually plays an important role in reducing the addiction of sweet unemployed in the economy. Therefore, the hidden economy in the fight against byurokratik is not the way, but the economic benefits of applying to should be established by.

3. Paralel to change the demographic of the population increases, new jobs, and from the experience of developed countries in this regard go to use established should be.

4. In the process of digitization of the economy that appears new profession than his arising as a result of the level of unemployment will be higher. So, state and non-state sector to increase the number of jobs that require high skills and, in particular self-handle should encourage more.

5. Today vacancies on the database, the non-governmental sector between a number of online platforfalar are established on the basis of. However, the web site vacancies in the public sector, are very rare and the majority of data on the recruitment process is carried out in a closed and narrow scale. This not only employment, but also work in the office also has a negative impact on productivity. In this regard, the state and non-state-sector jobs in the loosei must be on a single platform the creation of online information is complete.

6. Social protection and in need of struggling to find work, for individuals as well as state and non-agedmarks the expansion of the activities of t as well as theneed to strengthen control over them.

Conclusion it is worth noting in place, primarily on the population hadlovdan real and should be held to. This demographic change and ensuring employment of the population of studies and analysis will serve to increase the effectiveness of the results. Also, of the population, employment, unemployment promising strategies to improve living conditions and reduce the level of Real allows us to work out. In general, creating new jobsto work at the appropriate rate of pay for the use of not only labor productivityhas a positive effect, but also socio-economic development, the level of increase also leads.

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