

**THE IMPORTANCE OF THE AUDIT SERVICE IN ENSURING
OCCUPATIONAL SAFETY
MEHNAT XAVFSIZLIGINI TA'MINLASHDA AUDITORLIK
XIZMATINING AHAMIYATI
ВАЖНОСТЬ АУДИТОРСКОЙ СЛУЖБЫ В ОБЕСПЕЧЕНИИ
БЕЗОПАСНОСТИ ТРУДА**

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Annotation: This article analyzes the role of auditing services in shaping the culture of occupational safety at industrial enterprises. Through internal and external audit mechanisms, industrial risks are identified, the effectiveness of existing safety systems is evaluated, and recommendations for their improvement are developed. Auditing services play an important role not only as a control tool but also as a means of prevention and strategic planning.

Keywords: occupational safety, industrial audit, risk analysis, technical inspection, audit, labor protection.

Annotatsiya Ushbu maqolada ishlab chiqarish korxonalarida mehnat xavfsizligi madaniyatini shakllantirishda auditorlik xizmatlarining tutgan o'рни tahlil

qilinadi. Ichki va tashqi audit mexanizmlari orqali ishlab chiqarishdagi xavf-xatarlar aniqlanadi, mavjud xavfsizlik tizimlarining samaradorligi baholanadi hamda ularni takomillashtirish bo'yicha tavsiyalar ishlab chiqiladi. Auditorlik xizmatlari nafaqat nazorat, balki profilaktika va strategik rejalashtirish vositasi sifatida ham muhim ahamiyat kasb etadi.

Kalit so'zlar: mehnat xavfsizligi, sanoat auditi, xavf tahlili, texnik tekshiruv, audit, mehnat muhofazasi.

Аннотация: В данной статье анализируется роль аудиторских услуг в формировании культуры охраны труда на производственных предприятиях. С помощью механизмов внутреннего и внешнего аудита выявляются производственные риски, оценивается эффективность существующих систем безопасности, а также разрабатываются рекомендации по их совершенствованию. Аудиторские услуги играют важную роль не только как инструмент контроля, но и как средство профилактики и стратегического планирования.

Ключевые слова: охрана труда, промышленный аудит, анализ рисков, техническая проверка, аудит, безопасность труда.

Ensuring Occupational Safety in Modern Manufacturing Enterprises

Ensuring occupational safety in modern manufacturing enterprises is one of the pressing global issues. Every year, thousands of people suffer serious injuries or fatalities due to production failures or insufficient control. Preventing such cases requires not only technical means but also management mechanisms, in particular, audit services, which play a crucial role.

Occupational safety audit is a systematic inspection carried out to assess the state of the safety system in production processes, identify risk factors, and develop measures to address them. Audits can be conducted internally (within the enterprise) and externally (by independent organizations).

A safety audit is a form of risk analysis and assessment, where a systematic review is conducted to determine whether the conditions necessary for developing and implementing an effective safety policy are in place. Therefore, each audit simultaneously sets the objectives to be achieved and identifies the best organizational conditions for their implementation.

The most appropriate influence strategy in a given situation depends not only on initial assumptions but also on the actual circumstances and existing organizational culture. From this perspective, it is essential to know what types of behavior should be influenced. A well-known model developed by Danish risk specialist Rasmussen (1988) distinguishes the following three types of behavior:

- **Routine actions (skill-based behavior):** automatically following a linked signal. These actions are performed without conscious attention – for example, shifting gears manually while driving.
- **Rule-based actions:** require more conscious attention, as there is no automatic response to a signal, and choices must be made between different instructions or rules. These actions can often be expressed in “if...then” sequences, such as, “If the gauge rises to 50, then this valve must be closed.”
- **Knowledge-based actions:** carried out after consciously interpreting and evaluating various problem signals and possible alternative solutions. Such actions assume a higher level of knowledge and understanding of the relevant process and the ability to interpret unusual signals.

The **main tasks of audit services** include:

- Identifying and assessing risk factors
- Checking compliance with occupational safety laws and standards
- Providing recommendations to improve safety
- Monitoring the condition of technical equipment
- Evaluating staff knowledge levels

The **advantages of the audit approach** can be summarized into three main points:

1. Preventive approach
2. Systematic approach
3. Objectivity

For instance, in European countries, large industrial enterprises conduct internal safety audits quarterly. This practice has proven highly effective in Germany, where annual statistics show a 25–30% reduction in workplace injuries.

The foundation of effective management in occupational safety is a systematic approach. Through audit services, it is possible to identify hazardous situations, evaluate compliance with legislation, and develop concrete recommendations for improvement. Therefore, every production entity should regard audit control as an essential tool for strengthening occupational safety.

Continuous improvement is a key condition for every safety audit system striving for lasting success in today's rapidly developing society. The best guarantee of continuous improvement and adaptability lies in the full commitment of competent employees who grow along with the organization. Their efforts are regularly evaluated, and they are given opportunities to develop and update their skills. The best assurance of consistent results in the safety audit process is the development of a learning organization where both employees and the enterprise continue to learn and grow.

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