FINANCIAL LITERACY AND EDUCATION PROGRAMS: EVALUATE THE EFFECTIVENESS OF FINANCIAL LITERACY PROGRAMS IN IMPROVING INDIVIDUALS' FINANCIAL DECISION-MAKING SKILLS AND BEHAVIORS, AND THEIR IMPLICATIONS FOR FINANCIAL MANAGEMENT

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Abstract: Financial literacy and education programs have become increasingly important in today's complex and rapidly changing economic landscape. As individuals, households, and businesses navigate the intricacies of personal finance, investment, and money management, it has become clear that a lack of financial literacy can have severe consequences. This article will examine the importance of financial literacy and education programs, highlighting their benefits, and discussing the role of governments, educational institutions, and financial institutions in promoting financial literacy.

Keywords: *financial literacy, promoting programs, service industry, international companies, globalization*

Introduction: In the United States and a growing number of countries around the world, financial services have advanced toward far-reaching, consumer-driven markets. Lender- and savings-driven home mortgages and similar loans, insurance, retirement savings, and educational investment in 21st century economies require consumers to be adept in this type of financial decision-making while also possessing a high level of knowledge in a rapidly evolving service industry. Not only does consumer financial literacy enhance well-being for individuals, it also has the potential to improve the financial stability of households and social welfare in the aggregate. Governments, nonprofit groups, and for-profit entities engage through financial literacy programs to help enhance individual and aggregate consumer financial education. Banks, insurance

companies, trust companies, mutual funds, and other institutions – previously subject to identity, reputation, and regulatory concerns but less direct competition today – offer their programs as direct services to clients.

Background and Definition

The globalization-induced increase in market access has favored households with simple financial products and services, but may also have increased the risk of making financially unsound decisions because the freedom to choose has added complexity to those very financial products-often with levels of risk that are not readily understood by Italian households. Therefore, enhancing and promoting financial education and financial literacy is an increasingly common priority of policy intervention. Indeed, following the financial and economic crises, resources were invested to launch national or cross-country financial education strategies for both workers and students. However, the heterogeneous level of knowledge, which governments aim to mitigate, raises the issue of what kind of factors boost the level of financial literacy. The concern is essential considering that a growing body of empirical literature suggests that various classes of people (especially workers, SMEs owners, and senior subjects) with higher levels of financial literacy not only show greater cognitive abilities, like increased planning activities (reliable pension benefits and old age funding) and economy in drawing personal insurance coverage, among other things, but also behave efficiently in their jobs. In this paper, we provide a brief summary of the conclusive empirical findings about the relationship between financial literacy and the implications it has on investment in education/human capital of the children. As far as we know, the present contribution would be the first one to discuss the reasons that may cause an intellectual disability in the subject's interaction with educational content before entering formal school.

Benchmark and international survey findings reveal wide variations in financial literacy among people across the world. It is also clear that financial illiteracy can have

various negative effects, such as incurring higher fees and greater interest on indebtedness, worse performance in the management of personal saving, and opting out of the capital market. Last but not least, financial illiteracy can influence the quality, quantity, and duration of investment in education and human capital of the children. Therefore, many governments have begun thinking about developing and offering financial literacy programs, even if little is known about their effectiveness. By reviewing the existing theoretical literature and emerging empirical evidence on financial literacy, we provide formal definitions and discuss why and how financial literacy can influence household welfare, economic growth, household investment decisions, and human capital of children before entering elementary schooling. We also discuss potential "remedies" to the widespread illiteracy in the field of personal finance. Financial literacy refers to the ability to understand and manage personal finances effectively, making informed decisions about earning, saving, investing, and spending. It encompasses a range of skills, including budgeting, saving, investing, and managing debt. Financial literacy is essential in today's society, where individuals are faced with an array of financial products and services, each with its own complexities and risks. Without a solid understanding of personal finance, individuals are more likely to make poor financial decisions, leading to debt, financial insecurity, and reduced economic opportunities.

The benefits of financial literacy and education programs are numerous. For individuals, financial literacy can lead to better financial outcomes, such as increased savings, reduced debt, and improved credit scores. It can also lead to improved mental and physical health, as financial stress is a significant contributor to anxiety and depression. Furthermore, financially literate individuals are more likely to engage in long-term financial planning, such as saving for retirement and investing in their future.

At a societal level, financial literacy can have a profound impact on economic growth and stability. When individuals make informed financial decisions, they are more likely to invest in their education, business, and community, leading to increased economic activity and job creation. Financially literate populations are also less likely to rely on government assistance, reducing the burden on social welfare programs and allowing governments to allocate resources more efficiently. Governments play a critical role in promoting financial literacy through education programs and policy initiatives. In many countries, financial literacy is integrated into school curricula, starting from an early age. This approach has been shown to be effective in developing good financial habits and increasing financial knowledge among young people. Governments can also provide resources and support for financial education programs, such as online courses, workshops, and mentorship programs. Additionally, governments can promote financial literacy through public awareness campaigns, highlighting the importance of financial education and providing access to resources and tools.

Educational institutions, including schools and universities, also have a vital role to play in promoting financial literacy. By incorporating financial education into their curricula, educational institutions can provide students with the skills and knowledge necessary to make informed financial decisions. This can be achieved through stand-alone courses, workshops, or integrated into existing subjects, such as mathematics and economics. Educational institutions can also provide access to financial literacy resources and tools, such as online simulations and budgeting exercises.

Financial institutions, including banks and credit unions, also have a significant role to play in promoting financial literacy. By providing access to financial education and resources, financial institutions can empower their customers to make informed financial decisions. This can include online resources, such as budgeting tools and financial calculators, as well as in-person financial counseling and workshops. Financial institutions can also partner with governments and educational institutions to provide financial education programs and resources.

Conclusion.

In conclusion, financial literacy and education programs are essential for individuals, households, and businesses to navigate the complexities of personal finance and achieve financial stability. The benefits of financial literacy are numerous, including improved financial outcomes, increased economic growth, and reduced reliance on government assistance. Governments, educational institutions, and financial institutions all have a critical role to play in promoting financial literacy through education programs, resources, and policy initiatives. By working together, we can create a more financially literate population, equipped with the skills and knowledge necessary to thrive in today's complex economic landscape.

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